

EDUCATION & EMPLOYMENT

Developing new & supporting existing activities to positively promote the financial benefits of higher qualifications and employment opportunities for the HAVA Community; using opportunities for further education and employability skills to reduce the levels of financial deprivation faced by our community. Working with our young people to support continued engagement with learning during Key Stage 3 and beyond.

GENERAL (FOR EVERYONE)

- ESOL (English as a Second Language) courses
- Annual “Volunteering & Job fair” to offer the community with links to employers; as well as information on returning to education; volunteering opportunities; apprenticeships; HAVA grants; Self Reliance Groups and entitlements for people with childcare or carer responsibilities.
- Short courses to add experience to individual’s C. V’s such as First Aid qualifications
- Develop a ‘Self Reliance Starter Pack’ to provide a small grant to people wanting to start a self-reliant group
- Expand the requirements for HAVA Grant applications for new business start-ups to include a requirement for recipients to complete basic courses in running a business such as basic accounting requirements. Offering support to individuals beyond the awarding of the grant.
- Use evidence from the ‘Job Fair’ to decide whether there is a requirement to develop a HAVA Talent Match/ Positive Destination style project. With dedicated 1-2-1 support for individuals in our community who need additional support to return to education, volunteering, or employment.
- Promote the Hub as a tool for the community for support returning to work and learning about their entitlements. Encourage the development of a series of ‘open days’ promote the resources offered by the Hub.
- Community Garden to provide learning and volunteering opportunities for children, young people, and adults.

FAMILIES

- Work with the Children’s Centre and Hawksworth Wood Primary School to develop subsidised wrap-around care before and after school allowing parents to work without the limit of the school day.

YOUNG PEOPLE

- Look for opportunities to improve school outcomes at Key Stage 3. Working with Feeder Schools Lawnswood High School and Abbey Grange as well as providers of Youth Services in the HAVA community such as Leeds City Council and GESPIR Youth Club to identify what interventions may be successful.
- High School Heroes – St Mary’s Church work with Hawksworth Wood Primary School to deliver this project. Mark Twine. Would this benefit from HAVA support to broaden it.
- Develop a help with homework / mentoring system. Local resident Ella Erskine is also a teacher at Lawnswood High School and has expressed an initial interest in developing this with support from others.
- Access to the internet at home is a barrier for many of our young people, particularly for completing homework. Is there any way to access funding to provide the funding to provide this into our community’s homes where needed?
- Junior Volunteer scheme – look for mentors from local businesses to work with 13-18yr olds 1-3 hours a week. Contact Lucinda Yeadon at CEG for support in this area.
- Local volunteering opportunities –in the HAVA community working with young people .

- Look at projects run by other Big Local groups such as the Motor Cross Project in Knottingley. Can we think of other relevant ideas to engage the attention and ambition of our young people.